To Be Completed By Human Resources								
Group Number Division			Billing Category		Date of Employment			
To Be Completed By Applicant Apply for Coverage Beneficiary Change Complete Beneficiary Section below. Name Change								
Add or Delete Dependent Date of add/delete Your Name (Last, First, Middle) Your Social Security Number Birth Date								
Your Name (Last, First, Middle)		Your Social Security N	umber	Birth Date		Male	Female	
Your Address				City		State	ZIP	
Parrie Name / Last Pinet Mid W. Construction 1.					Phone Numbe			
Former Name (Last, First, Middle) Complete only if name change					Phone Numbe	Γ		
EmployerName				Job T it le/Occupation				
Hours Worked Per Week		Earnings \$]	Per: 🗌 Hour 🛛	Week	Month	Year	
Coverage Check with your Human Resor	urces Departm	entabout coverage o	ptions av	ailable to you and	d Evidence Of	Insurability	requirements.	
Life Insurance Basic Life with AD&D (Employer Paid) Additional Life requested amount \$								
Dependents Life Insurance Spouse Life requested amount \$ Child Life requested amount \$								
Voluntary Accidental Death and Dismemberment (AD&D) Insurance								
You may choose one of the following options:								
□ You only requested amount \$ OR □ You and your Dependents requested amount \$								
Short Term Disability 🔲 Voluntary STD								
Long Term Disability 🗌 Voluntary LTD								
Dental/Vision Voluntary Freedom Plan 1 Voluntary Freedom Plan 2 Voluntary Balanced Care Vision Coverage requested for Dental You, your Spouse & Children You & your Spouse You only You & your Children (no Spouse) Coverage requested for Vision You, your Spouse & Children You & your Spouse You only You & your Children (no Spouse) Are you covered for dental insurance under another plan? Yes No Are one or more dependents? Yes No								
List dependents to enroll or delete for Dental/Vision, if applicable (Attach sheet for additional dependents, if needed).								
Spouse Full Name				Male Female Birth Date				
Child 1 Full Name			Male Female Birth Date					
Child 2 Full Name			Male Female Birth Date		Birth Date			
Child 3 Full Name			Male Female Birth Date		Birth Date			
Beneficiary This designation applies to a separate sheet of paper, this designation w your Employer, if any. Designations are n for further information. Primary - Full Name	vill also apply	to Accidental Death ss signed, dated, and	h and Di	smemberment (A	(D&D) Insur per during you	ance availal	le th rough	
							0/ CD C	
Contingent - Full Name Address		S		Soc. Sec. No.		Relationship	% of Benefit	
Signature I wish to make the choices indicated on this form. If electing coverage, I authorize deductions from my wages to cover my contribution, if required, toward the cost of insurance. I understand that my deduction amount will change if my coverage or costs change.								
Member/Employee Signature Required Date (Mo/Day/Yr)								

Employee Name: _____

SSN: _____

Name	Gender		Birth Date
Child 4	□ Male	□ Female	
Child 5	□ Male	□ Female	
Child 6	□ Male	Female	
Child 7	□ Male	Female	
Child 8	□ Male	Female	
Child 9	□ Male	□ Female	
Child 10	□ Male	Female	
Child 11	□ Male	□ Female	
Child 12	□ Male	□ Female	
Child 13	□ Male	Female	
Child 14	□ Male	Female	
Child 15	□ Male	Female	
Child 16	🗆 Male	□ Female	
Child 17	🗆 Male	□ Female	
Child 18	□ Male	Female	
Child 19	□ Male	Female	
Child 20	□ Male	Female	

- Your designation revokes all prior designations.
- Benefits are only payable to a contingent Beneficiary if you are not survived by one or more primary Beneficiary(ies).
- If you name two or more Beneficiaries in a class:
 - 1. Two or more surviving Beneficiaries will share equally, unless you provide for unequal shares.
 - 2. If you provide for unequal shares in a class, and two or more Beneficiaries in that class survive, we will pay each surviving Beneficiary his or her designated share. Unless you provide otherwise, we will then pay the share(s) otherwise due to any deceased Beneficiary(ies) to the surviving Beneficiaries pro rata based on the relationship that the designated percentage or fractional share of each surviving Beneficiary bears to the total shares of all surviving Beneficiaries.
 - 3. If only one Beneficiary in a class survives, we will pay the total death benefits to that Beneficiary.
- If a minor (a person not of legal age), or your estate, is the Beneficiary, it may be necessary to have a guardian or a legal representative appointed by the court before any death benefit can be paid. If the Beneficiary is a trust or trustee, the written trust must be identified in the Beneficiary designation. For example, "Dorothy Q. Smith, Trustee under the trust agreement dated _______."
- A power of attorney must grant specific authority, by the terms of the document or applicable law, to make or change a Beneficiary designation. If you have any questions, consult your legal advisor.
- Dependents Insurance, if any, is payable to you, if living, or as provided under your Employer's coverage under the Group Policy.